



CÉSAR PUNTRIANO ROSAS

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ESTUDIO
MUÑIZ

MUÑIZ
OLAYA
MELENDEZ
CASTRO
ONO
& HERRERA
Abogados

WORK EXPERIENCE



- Partner of Tax & Legal Services. Leader of the labor practice of PricewaterhouseCoopers - PwC (2015 - 2016).
- Director of Tax & Legal Services at PricewaterhouseCoopers - PwC (2013 - 2015).
- Senior associate lawyer in the Labor Area of Estudio Muñiz. (2006 - 2013).

EDUCATION



- Master of Labor Law and Social Security at the Pontificia Universidad Católica del Perú (2013). Thesis rated as outstanding.
- Second Specialty in Labor Law and Social Security from the Pontifical Universidad Católica del Perú (2011). First place.
- School of Law, Pontificia Universidad Católica del Perú (2002).

ACADEMIC ACTIVITY



- Professor of Business Labor Law at the Faculty of Corporate Law of the Universidad ESAN (2013 to date).
- Professor of Labor Law in the Master of Finance and Law Corporate at Universidad ESAN (2010 to date).
- Professor of the course "Labor Hiring Mechanisms" in the Executive Specialization Programs (PEE) in Law at the Universidad ESAN (2010 to date).
- Professor of the Master of Labor and Security Law Social at the Pontificia Universidad Católica del Perú.
- Professor of the Master of Labor Law at the Universidad de San Martín de Porres.

PRACTICE AREAS



- Labor Law and Social Security Matters

MEMBERSHIPS



- Peruvian Association of Labor Law
- Lima Bar Association

LANGUAGES



- English
- Spanish

- Professor of General Labor Law at the Faculty of Corporate Law of the Universidad ESAN (2012 - 2013).

PUBLICATIONS



- "La responsabilidad del empleador por accidentes de trabajo y enfermedades ocupacionales: retrospectiva y futuro". Giuristi: Revista De Derecho Corporativo, Universidad ESAN, 2021, volumen 2 No. 3, pp. 50-72.
- "Sustitución del empleador" Giuristi: Revista De Derecho Corporativo, Universidad ESAN, 2021, volumen 1 No. 2, pp. 219-250.
- "La videovigilancia en el ámbito laboral". Free speech published in the book issued on the occasion of the IX National Congress of Labor Law and Social Security organized by the Peruvian Society of Labor Law and Social Security, held on November 11, 12, 13 and 14 (2020).
- "El teletrabajo llegó para quedarse: comentarios en torno a esta herramienta laboral en auge en la nueva normalidad". Artículo publicado en la obra colectiva "Derecho de los desastres: Covid19". Lima. Pontificia Universidad Católica del Perú. Tomo I. 2020. pp. 508-529.
- "La desconexión digital: alcances y su regulación en el Perú. Lima", Laborem No. 23-202. Journal of the Peruvian Society of Labor Law and Social Security. year 2020. pp. 335-358
- Contributor to the journals Actualidad Jurídica, Diálogo con la Jurisprudencia, Revista Jurídica del Perú, RAE Revista de Jurisprudencia, Asesoría Laboral, Jus Doctrina & Práctica, Jus Legislación, Jus Jurisprudencia, Ius et Veritas, Derecho & Sociedad, Athina, others.
- Participation in various collective works, the most recent being the "Constitución comentada", 2nd Edition, Gaceta Jurídica, year 2013.
- Former columnist for the newspaper La Industria from Trujillo.
- Collaborator in the Diario Oficial El Peruano, Gestión, others.

OTHERS ACTIVITIES



Forums in which he has participated as a speaker:

- "Comunicación interna: más allá del e mail". Virtual forum

organized by the American Chamber of Commerce of Peru, AMCHAM, on June 30 and July 1.

- Ninth National Congress of the Peruvian Law Society Labor and Social Security. Virtual. November 11-14, 2020. Free speaker.
 - Eighth National Congress of the Peruvian Law Society Labor and Social Security. Chiclayo, October 24-26, 2018. Free speaker.
 - Third International Congress of Labor Procedural Law. Cajamarca, April 25-27, 2018. Official Speaker.
 - Seventh National Congress of the Peruvian Law Society Labor and Social Security. Lima, October 26-28, 2016. Free speaker.
 - Sixth National Congress of the Peruvian Society of Law of the Work and Social Security: "Estabilidad en el empleo, fiscalización laboral, jubilación de trabajadores independientes y el arbitraje en la negociación colectiva". Arequipa, 8 to 10 of October 2014. Free speaker.
 - XX World Congress on Labor and Security Law Social. Organized by the Chilean Society of Law of the Work and Social Security. Santiago, September 25-28, 2012. Free speaker.
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